



1.3 Extremism & Radicalisation Policy

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Policy to Support the Prevention of Extremism & Radicalisation

Introduction

A simple definition of **extremism** is, where someone has views that are very different to what we accept in the United Kingdom and are dangerous.

A simple definition of **radicalisation** is, where someone with views that are very different to the norm and involves danger and persuades someone else these are acceptable. They aim to get the person they are persuading to take part in dangerous activities to cause harm.

Unfortunately in a modern society **extremism & radicalisation** is part of our lives. This policy is to inform everyone at EMA Training Ltd about the dangers of **extremism & radicalisation** and what to do if it should occur.

The Government Strategy to Prevent Extremism & Radicalisation

Part of the Government's strategy to stop **extremism & radicalisation** is called **Prevent**. ([Prevent Referral Form](#)) This aims to stop people being drawn into terrorist activity. Prevent happens before any criminal activity takes place. This is outlined in the Safeguarding and Prevent workbook which is completed by new learners, ([Safeguarding and Prevent Workbook](#)).

It is about recognising, supporting and protecting those who might be susceptible to radicalisation.

Everyone at EMA Training Ltd will receive training about the dangers of **extremism & radicalisation** and what to do if it should occur.

Causes of Extremism & Radicalisation

There are many factors that contribute to **extremism & radicalisation**. They are often complex. The following is a list of factors. This is not exhaustive:

- Family tensions
- Sense of isolation
- Adolescence
- Low self-esteem
- Disassociating from existing friendship group and becoming involved with a new and different group of friends
- Searching for answers about identity, faith and belonging
- Migration
- Local community tensions
- Alienation from UK values
- Experience of racism or discrimination or aspects of Government policy.

How to Report Extremism & Radicalisation

If anyone at EMA Training Ltd is concerned about **extremism & radicalisation** in any capacity they must report this immediately to the Designated Safeguarding Lead (DSL). Reporting can be by speaking to a member of staff. Alternatively it can be by using the safeguarding button on EMA Training Ltd website. <https://www.ematraining.co.uk/>

DSL Contact Details	Deputy Safeguarding Lead	Deputy Safeguarding Lead
Julie O'Callaghan	Tracey Mosley	Rebecca Perkins
Tel No: 07825 255 122	Tel No: 07725 315368	Tel No: 07432 891854
Email: safeguarding@ematraining.co.uk	Email: safeguarding@ematraining.co.uk	Email: safeguarding@ematraining.co.uk

If there is an immediate danger then the emergency service should be called using **999**.

REPORTit App

EMA Training Ltd recommend the use of REPORTit App. This allows for reporting of suspicions online content or websites anonymously.



EMA Training Ltd will report promptly any incidents to appropriate authorities using the latest '[Prevent Referral Form](#)' produced by **Derbyshire Counter Terrorism Police**.

Contact Details for EMA Training Ltd:

Address: Progress House, 4 Siddals Road, Derby, DE1 2PW.

Telephone: 01332 371 666

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